



HERMES, LLC

FOR IMMEDIATE RELEASE

HERMES, LLC and North Carolina Department of Commerce Workforce Solutions Program Success

HERMES, LLC is pleased to have been the first business in Wilmington to have hired a trainee after completing novel employers-jobseekers pairing program sponsored by the NC Department of Commerce. The “*Opportunity North Carolina*” or *ONC* was initiated in six NC Division of Employment Security offices, in 2011 and extended to six more offices, including Wilmington, in 2012. The *ONC* provides Wilmington residents who are receiving unemployment insurance benefits a unique opportunity to get “job ready” over a trial period of up to six weeks while they are trained by a participating business partner.

HERMES, LLC formulated a 6-week plan to provide research skills training to AI Colvin, who volunteered for the program to acquire new job skills. During this period, the company assessed progress toward work training goals and reported milestones to the *ONC* program director while Mr. Colvin got to know the staff and the new work environment.

“Not only did the ONC program training period serve as an extended interview to evaluate the fit between our company and the candidate employee, but we discovered that Mr. Colvin’s aptitude, commitment, and interests were important assets for our project and future business development as well.”

Danielle Laborde, President

At the end of the training period, HERMES offered Mr. Colvin a research assistant position.

“I am fortunate to have the privilege to work with such a brilliant team in academia, pioneering extraordinary work in the disciplines of Epidemiology, Medical Anthropology, Biostatistics, as well a host of other consultants; that are very passionate about improving the lives of so many in our community and the world. I am pleased Opportunity North Carolina recognized my current skill-set as a perfect match for this fine company.”

AI Colvin, Research Assistant

HERMES, LLC’s success proves that North Carolina is thinking “outside the box” when it comes to solving employment challenges with win-win results.

About HERMES, LLC

Health **E**ducation **R**esearch, **M**anagement and **E**pidemiologic **S**ervices (HERMES) LLC, is a small, certified women-owned and HUBZone business offering research and educational services in public and international health. Our mission is to provide professional research services to our clients and to conduct innovative studies to advance public health. HERMES staff has extensive experience in research methodology and expertise in diverse content areas. We understand ASAP (Accurate, Scientific, And Precise)!